

Grow Strong Leaders

GDPR Compliance Statement

Introduction and Purpose:

At Grow Strong Leaders, we are committed to safeguarding the privacy and security of personal data. This GDPR statement outlines how we collect, process, and protect personal information in the context of our GSL 360 assessment software.

Data Collection:

We collect personal data provided by users and clients for the sole purpose of conducting 360 assessments. Personal data may include but is not limited to names, email addresses, job titles (the relationship of the rater to the subject), and feedback data gathered during the assessment process.

Lawful Basis for Processing:

We process personal data based on the consent of the individuals participating in the 360 assessments. We ensure all data processing activities comply with the General Data Protection Regulation (GDPR).

Data Usage:

The information collected is used solely to conduct and generate 360 assessment reports. We do not share, sell, or disclose this data to third parties unless required by law or with explicit consent.

Data Security:

We have implemented appropriate technical and organizational measures to ensure the security, confidentiality, and integrity of the personal data we collect. This includes encryption, access controls, and regular security assessments.

Data Retention:

We retain personal data only for as long as necessary, as determined by the GSL 360 Administrator, to fulfill the purposes outlined in our services or as required by law. Once the data is no longer needed, it is securely deleted by the Administrator.

Individual Rights:

Users have the right to access, rectify, or erase their personal data by request to the Administrator. They can also object to its processing or request data portability. We provide mechanisms for users to exercise these rights.

Contact Information:

For inquiries, requests, or concerns about processing personal data or this GDPR statement, please contact Paula Schlauch, VP, at paula@growstrongleaders.com.